Real erbares

CANADA COLLEGE, REDWOOD CITY, CA 94061

MARCH 27, 1981

Panel Selected

Chancellor Glenn Smith brought Canada College a step closer in its quest for a permanent president, finalizing the composition of the presidential selection committee, Wednesday.

The seven-member committee includes Dick Claire, Administration, Diane Eyer, Virginia Villarreal and William Kenney, faculty, Maxine Koop, classified personnel, Sonia Jackson, student representative, and Calvin Apter, the Chancellor's appointment from the district.

The selection process began early last week with the formation of a faculty ad hoc committee and submittance of names of the volunteers from faculty, student body, classified services, and administration. The ad hoc committee, comprised of Pam Stein, Joan Del Gaudio, Austen Meek, Ernie Rodriguez and Lee Sonntag, recommended through a process of concensus, five faculty representatives to be submitted to the Chancellor. The student volunteers were screened by the student senate as three full-time students, one administrator, and one classified personnel were also submitted through counseling director Joe Marchi.

The committee is currenlty in the process of being called together to approve the job announcement and develop the criteria and procedures for the selection process.

Vic Cizanckas

BSC holds March for slain children

The Black Student Council of Canada College is sponsoring a march and rally for the slain innocent children of Atlanta, Georgia on Saturday, March 28.

The march will begin at 10 am at Ravenswood High School, 2050 Cooley Ave., East Palo Alto, and continue to the Bellehaven Community Center, 100 Terminal Ave.,

Moral support and participation are welcomed. For further information call 364-1212, extension 263

Statement by Terry Brown, Black Student Council President:

'For quite some time now, attention has been needed to be focused on the nightmare in Atlanta, Georgia. Hopefully by alerting the masses of people and focusing their attention on the scene, the process of ending this horrifying nightmare will be speeded up. The Black Student Council will do anything in its power to help end these murders," said Terry Brown, Black Student Council

Moral support and participation are welcomed. For further information call 364-1212, extension 263.

Week for Women

Canada's Women's Center will have a week all to themselves from April 6 to 10. Women's Week will offer a variety of topics such as business, self-defense, inflation, communication and politics. Highlighting the week, will be an appearance by Evening Magazine's co-host Jan

"Issues and Answers" will be the theme for Monday and Tuesday, including presentations on Violence Against Women, Housing Options, and Sharing the Wealth.

Tuesday begins with a discussion on Self-defense, Changing Families and Sexual Harrassment, featuring

Judith Fein, author of "Are You A Target?"

Wednesday's theme, "Limelight, Spotlight, Behind the Scenes," centers on job opportunities open to women. Jan Yanehiro will discuss "Climbing the Media Ladder."

"On the Move: Trends" winds down the week on Thursday, with discussions on Women in Politics, Women's Work, and Women in the Criminal Justice System. Speakers from the Association of Bay Area Government and the California Office of Economic Policy will appear to discuss these topics.

All discussions begin at 10 am in the sequence in which they are listed. An open house reception concludes the week on Friday, 10 am to 1 pm. Refreshments will be served and participation is open to the public.

Theresa Novi

Earnhardt: Dynamic, Forceful

Some instructors regard teaching as a profession. Others regard it as an art or a discipline; a duty to instill knowledge. But how many instructors do you know who are truly FIRED UP about going into that classroom and letting the fur fly?

Eldon Earnhardt is one of those. "Dynamic," "high energy," "forceful," and "driven" are but a few of the more polite adjectives students have used to describe Canada's feisty Anthropology instructor. Regardless of their opinions, they will agree it is next to impossible to leave his class without learning something. He simply will not allow it.

"There's a natural curiosity in my students or they wouldn't be here. Very few people fail my class; I get on their butts," said Earnhardt.

Last week Canada's legendary Eldon Earnhardt sat

down and talked about himself, his classes and Canada as a whole.

Raised in a highly religious, small town in North Carolina, Earnhardt left home at the tender age of 17 to join the Navy. After serving his enlistment stationed at Moffett Field, he enrolled at San Mateo Junior College at Coyote Point, which was soon be become CSM and move to its present location. Earnhardt recalled his years in junior college were probably the most important of his academic career.

After obtaining a degree in business from San Francisco State, he pursued a career as a salesman for a chemical company. After two years he realized spending the next 30 years as a salesman wasn't what he wanted. He decided to return to school with a commitment to take courses he enjoyed. "I discovered that money wasn't the most important thing in the world," he said.

Anthropology piqued his curiosity. After earning an

undergraduate degree and a masters in the field, Earnhardt completed his student teaching at the newlylocated CSM. When Canada first opened its doors in '68 he applied for a position and has been here ever since. He is currently teaching courses on Native Americans, Evolution, Cultural Anthropology, and Peoples and Cultures.

Aside from his teaching duties, Earnhardt is the unofficial right hand man of Canada's basketball coach, Bub Bowling. He is also active in wildlife conservation and other outdoor activities. Running, hunting, and backpacking with his wife, 11-year-old son, and golden retriever fill his weekends and vacations.

In 1970, Earnhardt developed an archaeology course at Canada. The class consisted of classroom work and lectures. Dissatisfied and eager to provide his students with hands-on instruction, Earnhardt searched for a suitable dig site in the area. He settled on the now-famous Filoli Estate on Canada Road. He had no way of knowing beforehand that the site was an archaeological treasure trove whose riches would draw 15,000 curious onlookers from all segments of the community. Extraordinary finds dating back a thousand years, some unseen in the state before, were unearthed.

According to Earnhardt, archaeological sites are all around us. "One of the local high schools has a huge site on it, but they don't know it and I'd never tell them. If I did, people would be swarming all over the place and you'd lose all that information. A site is a book waiting to be written.

"I want to know how people lived here 1,000 years ago. There were people right here just like you and I, except they had no writing. An archaeologist tries to go back and



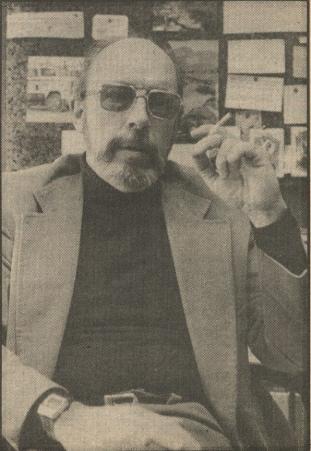
From Canada to China and back again! Canada English instructor Randy Plunkett has visited the People's Republic of China twice in the last three years and has the 2,000 photo slides to prove it.

Although Plunkett does not consider himself an authority on China, but simply a trained observer, he has long been fascinated by China and has insights into facets of Chinese life unknown to most Westerners.

One of Plunkett's prime interests in China is in its educational system, especially at the college and university levels.

Plunkett explains most young Chinese lives are based on education with "the fight for college being the biggest aim." The competition is so keen, Plunkett relates, that

Continued on Page 3



Randy Plunkett



Eldon Earnhardt

Continued on Page 3

all things considered...

feed forward

We at the Weathervane are reasonably aware of our duties to inform and our responsibility to probe the serious, vital issues on campus.

However, we also realize the value of presenting the lighter side of campus life.

For the first time this year, we are presenting a light, satirical piece; "The Hilltop Chronicles." The purpose of the ongoing serial is twofold. It enables us as students to laugh at ourselves and put the heavier issues we frequently face in a lighter perspective.

The Editors

Feedback

Dear Editor:

My name is Peter M. Aviles. The subject of a March 13 story, I was amazed to find out I was on the United Cerebral Palsy Telethon as your story says. This is not true. I was on the ABC news magazone 20/20 and I don't have a typewriter with a key depressor strapped to my foot. In fact, it would be impossible for me to use this device and it would be equally impossible for me to point to my talking board with my left hand, since both have been deformed since birth. My Handivoice is just what the name says it is, a voice synthesizer. It does not "listen" or "observe" for me. I do that very well for myself. I suggest your reporter get his facts straight. And, if this should happen again, the advisor should take a little more responsibility for clearing the mess up and inform his staff the journalism has limited room for mistakes.

Thank you, Peter M. Aviles

P.S. The last paragraph is my favorite mistake.

In reading your March 13 edition, I was disturbed after reading your article "Chancellor's Search for Next President." It seems that ever since the faculty here took their little evaluation on Dr. Ferguson and made it seem as though he is incompetent to hold his position as President of Canada College. I feel this evaluation is being used by those on the higher level to judge Dr. Ferguson's qualifications. This is unfair to him. I ask why not take a student evaluation of our president, and see if we feel the same as the faculty. I feel a student evaluation would prove that Dr. Ferguson is highly qualified for his position. The faculty who sit behind the desk might take a second look on how we feel about the back door treatment. Does the faculty feel we the students haven't any say on whether we feel he is a man well-qualified for the president of Canada College. Our school of knowledge! Frank O. Johnson.

Student

I am a Black student at Canada. I would like to ask the head of Humanities and the administrative staff why does our Black History Course have a White teacher? I feel this is unfair to the students who take the class, and those who would like to but won't because the teacher is White. I am sure there is a Black man who is highly qualified for the

Franklin Johnson, Jr. Student

Weathervane

EDITORS: Diana Coe, David Plotnikoff

ENTERTAINMENT EDITOR: Rolly Steele

LAYOUT EDITORS: John Crook, Diana Coe

STAFF: Karen Baird, Vic Cizanckas, Diana Coe, Angi Columbo, Dan Clarke, John Crook, Sue D'nyme, Claire Feder. Tom Fleming, Ruben Herrera, Tsion Mulugeta, Theresa Novi, David Plotnikoff, Rich Schneider, Dan Smith Rolly Steele

PHOTOGRAPHERS: Manning McDaniel, George Walruff,

ARTISTS: Carrie Jenkins, John Crook, **BUSINESS MANAGER: David Plotnikoff**

The Hilltop Chronicles-

Continued from Page 1

daydreaming about Profusa and his beloved Camaro, when suddenly a Mustang, halfway on the road and halfway on the sidewalk, almost mowed him down. The sinister Mustang shrieked to a halt and appeared to be making a second try at plowing him. The young man at the wheel had a crazed glint in his eye, a maniacal smile, and a brunette afro.

Not knowing whether to run or get the license number, Jeremy just stared at the driver, who by this time, was

The driver stuck his afro out the window and said. "Hey dude, really sorry about that man. I'm kinda not awake this time a day and I gotta get to an eight o'clock class. You're the first pedestrian I've seen in San Carlos in six years. Hop in, I'll give you a ride."
Once inside Jeremy could see he was in the hands of a

true whacko. The whacko introduced himself: "I'm Alan Bass; student, gigolo, and young vandal extraordinaire. Where are you headed?"

'Canada College. It's my first day up there."

'Well Bucko, it's Ken-YAH-duh, not CAN-a-duh." Jeremy noticed the whacko was fondling his stick shift affectionately. On the end of it was a tennis shoe that had been dipped in bright red paint. Bizarre.

Jeremy soon found Alan to be a gregarious, affable type of whacko eager to help his newfound friend get started at Canada. After routine hassles at the "Redge" office, Bass showed Jeremy to the cafeteria, where he introduced him to Pheno Barbidoll.

Pheno was a sight to behold, and Jeremy felt sure that he had unwittingly fallen prey to the Canada Whacko Coalition. Pheno had on James Bond reflector shades, black jacket, black vest, black shirt, black pants, and black combat boots. Strange buttons and badges adorned his chest, and he had what appeared to be a dog choker around his neck. Jeremy was speechless. For lack of a better introduction, he said, "Are you a real punk rock??? Like DEVO man???"

Pheno was not amused. After an awkward silence, Pheno turned to Alan, who was trying to conceal a grin, and said, "I like this guy. He's real suburban. Tacky chic IN these days."

It didn't take our young innocent long to realize all of Canada was a bit whacko by Cupertino standards. Alan pointed out L'Honda Wildshroom who was at that moment circling the cafeteria with a petition to save the Swallows. Pheno, a cat of little words, who seemed to regard his own bizarre garb as cool made a snide remark about L'Honda's peasant dress and love beads. Jeremy could see she was radiantly beautiful all the way down to her funky Birkenstocks. In a whole-earth-sort-of-way, of course. Her sidekick, Abigail Ashford Bisque, looked like every shopping bag lady he had ever seen waiting for a bus. With flaming red hair and a purple polka-dotted poncho to accent her aging, makeup encrusted face, Jeremy couldn't help but think she was some sort of buffoon.

As if on cue, the cafeteria began to empty. It was time to go to class. Jeremy discovered that Pheno and he had the same English class. As they walked towards the Humanities building Jeremy noticed the entire campus was GREEN; green buildings, green rooms, green chairs, green carpet, and everything else he noticed. When he asked Pheno about this phenomenon the young punk told him that in the volcanic age, Canada had risen out of a bubbling sea of guacamole dip. Sue D'Nyme

TO BE CONTINUED

Editor's Note:

Ms. D'nyme will continue her sordid saga in the upcoming issues of the Weathervane. All characters are fictional and any relationship to any individuals is purely coincidental. The author does not claim that the bizarge tale is based on factual incidents, but she refuses to rule out that possibility either.

In the next chapter of "The Hilltop Chronicles," Jeremy goes to a wild Canada party and is taken for the

ride of his life by mystery cowgirl.

D.P.

Question Man:_

WHAT DO YOU DO ON A FRIDAY NIGHT?



"Sometimes I go to the Keystone, but most of the time I'll stay home and rest for my tennis tournaments on Saturdays.

Dante James Economics major "I party with friends from work or school, depending who I see, and once in a while I'll go dancing."

Zoe Carmona Gen. Ed and Transfer Student from San Salvador



"I like to go out to dinner or to the movies with my lady friends—as long as they pay."

Clyde Mann



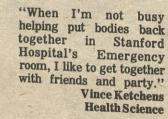




Court Reporting



"I either go to parties or out to dinner with my boyfriend, depending on his financial state that week." Lauren Dellavedowa Tourism





Bookstore offers variety, even a sale

A barrage of different colored backpacks, shirts, and sweatsuits fill one's eyes with curiosity. Wincing with delight, you peek closer noticing the vast array of posters, coffee mugs, and even hair barrettes. Where are you? Nowhere but within the walls of the notorious Canada College Bookstore.

"Procuring all materials necessary for students attending Canada College" is the responsibility of Judy Boyd, manager for the past two years at the Canada College bookstore. Last year, this self-sufficient bookstore grossed about \$380 thousand while netting a \$3 thousand profit margin to cover any extra overhead cost that may

California Canada

Canada

Canada

Canada

Canada

Canada

Bookstore staff.

Plunkett's China trips

Continued from Page One

only one percent of the billion Chinese attend colleges and universities, with the average age of the student being 25 to 30.

"There are two divisions of college in China," said Plunkett, "the country club type of college and the key college."

Education is based on the European system with national exams for college entrance taken every year lasting for two days. Test results reveal who will attend the more prestigious key schools and who will attend regular college.

Plunkett notes the students who attain key college success are the ones who usually attended key grammar and middle schools.

Plunkett compares the Chinese system of education with America's and particularly the Peninsula's when he states that two-thirds of today's Canada students would never have got through high school 25 years ago.

He believes with the high concentration of colleges and universities in the Bay Area along with the affluence today, college has become too easy. He thinks it is the result of tremendous pressure and the high school's insistence of the importance of a college education.

With the absence of entrance tests and the relatively low costs of community college tuition for foreign students, Plunkett believes it has just become the next thing to do after high school.

thing to do after high school.

Along with the criticisms, Plunkett also believes community colleges are a good idea because it gives students a shot who ordinarily wouldn't have a chance for college.

From his own experiences, Plunkett believes his own education at CSM and San Francisco State after the Korean conflict were more valuable than the BA he received at Stanford although the latter holds more prestige.

Plunkett also states American education is better than China's and that most Chinese students hope to study in the U.S.

With China continually increasing reliance on America, according to Plunkett, "Americans can do no wrong in the eyes of the Chinese."

"Chinese students are fighting for English," states Plunkett, and he reveals how it was not uncommon to find 50 to 150 students waiting around American hotels for the chance to talk to some Americans.

Plunkett has one especially fond memory of a 12-yearold Chinese boy who had learned English over the radio and whose parents lived on a commune.

Plunkett remembers the boy arriving at five in the morning and waiting all day in the 110-degree heat just to talk to him for a few moments in between touring. The boy would ride 10 miles home and at the end of Plunkett's stay the boy gave him a tobacco case of tea leaves and his only book.

The reliance on the U.S. is exhibited in one of Plunkett's more amusing anecdotes on China. On his first trip after walking the Great Wall of China Plunkett remembers there was only hot water vendors after the trip, but on the second trip there was a huge Coca Cola sign and stand at the end of the walk.

Another sign of the times is that China is buying western TV shows, but that the ones they are buying are re-runs, such as Wonder Woman.

Plunkett believes socialism is the only way for China to go and that the Chinese have a great love for their country.

There are some negative aspects of China, Plunkett suggests, such as the great mound of governmental bureaucracy that many of his Chinese friends have to put up with just because they know a westerner.

Plunkett also reports the Chinese government is having to make drastic requirements to stop over population. Some of the measures include the cutting of pay and benefits for families planning on four or more children. Plunkett attributes this to the fact that 75 percent of the Chinese population is under 30.

There are four main areas that appeal to Plunkett about the People's Republic. They are first, that the poor live in poverty without squalor and secondly their great love of the land. This goes along with the fact that only 22 percent of the land is productive.

The other things he loves so much about China are the love of children and the dignity afforded to the elderly. Another area which is fairly new for the Chinese is their respect for education. He also states that the Chinese have a natural sense of beauty and grace that is exhibited in almost everything they do.

Plunkett is going back to China again this year. The only way you can go to China is in a group," states Plunkett, where you are given four guides; two national and two local.

After the next trip this summer Plunkett should be able to add more tales and experiences to share in his life of Canada to China and back again.

have to be met this year.

Keeping a competitive price range with commercial bookstores in the area, Ms. Boyd relies on fast-moving materials such as paper goods and candy to make up for fairly low prices on textbooks.

Studying the crowded variety of "student necessities," you can scan the collection of different books ranging from beginning algebra to dinosaurs and do-it-yourself books on home repairs and solar heating. Greeting cards and picture holders huddle together nearby. Though employees agree space is a problem especially at "peak periods," other potential problems seem to be minimal. Theft is greatly reduced by employees who try to approach and make eye contact with as many customers are possible.

Educated at Chabot College and Cal State Hayward,

Ms. Boyd claims much of her stationery is slightly more expensive than big-chain department stores only because her material is usually better quality and because larger merchandising chains can buy larger quantities. The Canada College Bookstore is currently buying with a group of Bay Area community colleges.

If you love books as much as Shirley Zielinski, a oneyear employee of the bookstore, then maybe you will come to the 50 percent off selected book sale featured here next week.

Brownbagger today

Director of the Child Care Coordinating council, Mary Peche, will give a two-hour lecture on Single Parenting on Friday, March 27 in the Women's Center, Rm. 16-5.

The discussion is a part of the Brown Bag Special series, and is scheduled to last from 11 am to 1 pm.

Earnhardt

Continued from Page One

piece together their lives." All the priceless artifacts from the Filoli Digs now repose in Bldg. 18. A few adorn Earnhardt's office, but most are stored safely away.

Earnhardt's seemingly unsatiable lust for knowledge plus his enthusiasm shine through in his lectures. "The finest experiences of my life have taken place in room 17-103. I'm usually very excited about my classes. I want to communicate my energy and excitement to the students; tell them something fascinating that will pique their curiosity.

"Often I say things in class that are very disturbing. I attack the students' preconceived notions and make them think twice" he said

think twice," he said.

Earnhardt's Cultural Anthropology is one of the furthest things from a push class on campus. He is clearly proud of the fact. "I am a hardnose in class. I demand a lot out of my students.

"The whole academic system is designed for the survival of the fittest. I want my students to be competitive. If you can get an A in my class, you can get an A anywhere in the country!"

On the subject of Canada as a whole, Earnhardt, long-standing mover and shaker in the District, hopes the general discontent evidenced by the faculty survey will lead to a new positive direction. Earnhardt said one apparent low-point on the evaluation was morale. He would like to see the administration and faculty move back to a point of mutual respect, where the No. 1 concern is students.

"The chain of command at most colleges starts at the President and works down to the students. It ought to be inverted!"

Addressing the question of Canada's next President, Earnhardt said, "I'd like to see someone who commands the respect of students, faculty and administrators alike; someone who encourages faculty input in the decision-making process."

Earnhardt pointed out one administrative appointment where the faculty committee's recommendation went one way and the senior administration went another. "It was a burr under the saddle of a lot of faculty," he said.

Earnhardt also stressed the importance of someone to communicate to the community all of the positive things happening at Canada. "We're this little college up on the hill doing great big things and the community should know what's going on."

Eldon Earnhardt's plans for the future are to, "keep on teaching until they tell me I can't anymore!" To look at the fiery glint in his eye and the feisty set of his jaw, that day seems a long way off.

David Plotnikoff



CONCERTS Eric Clapton, at the Oakland Coliseum, April 11, at 8 pm.

LIVE ENTERTAINMENT

SVT and Chrome Dinette at the New Oasis, Burlingame Greg Kihn at the Stone, San Francisco.

DOA, Vktms, and the Red Rockers at the Old Waldorf, San Francisco.

Cha Cha Billy and Alex Guiness at the Palms, San Francisco.

The Units, 84 Rooms, and Voice Farm at the Berkeley

Square, Berkeley.

The Imposters and the Fun Addicts at Le Disque, San

The Contractions and Barry Beam at the Fab Mab, San Francisco.

The Toons at the Boarding House, San Francisco. The Rubinoos and Jo Allen and the Shapes at the

Keystone, Berkeley.

The Neptunes, at Barney Steele's, Redwood City. The Pace, at the Bodega, in Campbell.

The Ensemble, at Carlos and Charlies, San Mateo. Peter Rowen & the Free Mexican Air Force, at The Cellar, Los Altos.

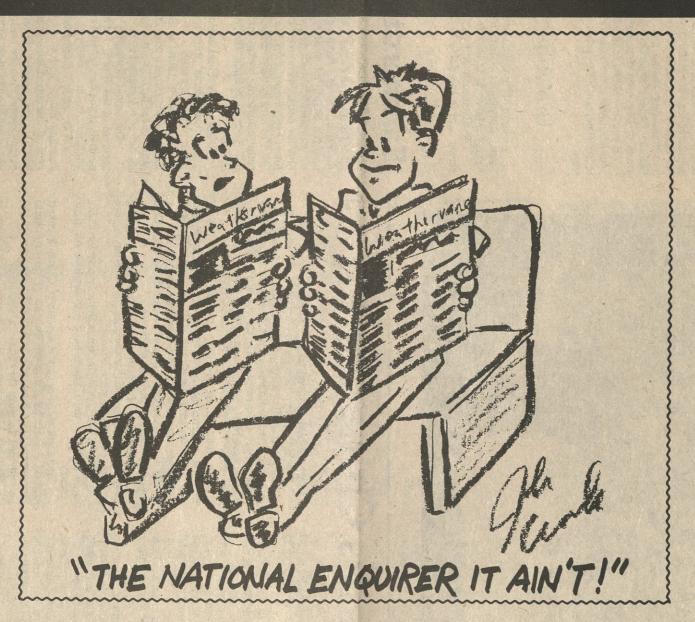
Uncle Rainbow, at the Country Store, Sunnyvale. Euphoria, at Fargoes, Mt. View. Back in the Saddle, at the Keystone, Palo Alto. H.P. Riot, at Lambo's, San Francisco. Jules Broussard, at Mr. Hyde's, San Francisco. Water, at The Princeton Inn, Half Moon Bay. Legend, at Smokey Mountain, Campbell.

Glide, at the Wooden Nickle, Santa Clara,

Tomorrow:

The Lloyds and the Squares at the New Oasis, Burlingame.

SVT, Das Blok, and Crime at the Keystone, Berkeley. Greg Kihn at the Stone, San Francisco.



"Adjustment": subtle humor

"Period of Adjustment" is a compelling play. It cloaks itself in comedy through adroit word play and subtle coincidences in the storyline. The play makes powerful statements on human relationships.

Director Bob Curtis, the production staff, and the cast have done a fine job. Every character is an essential part of the story. The cast carries off their parts with sincerity. Cast members had to leave and enter the set through the audience and were placed in compromising situations such as semi-undressing on the set. Even so, they never betrayed their awareness of the audience.

The sets and costumes add to the story. The

costuming is carefully chosen to subtly convey each character's personality. The set is well designed to emphasize points important to the play.

This play pulls no punches. It contains powerful confrontations. In one of these, the tension was so thick

the audience forgot to breathe.

"Period of Adjustment" is a serious comedy by Tennessee Williams. It is in the middle of its run and will be performed Friday and close Saturday night. Tickets can be bought at the door or in the Business Office (students and seniors \$2; general \$3). It starts at 8 pm in the Flexible Theatre. Karen Baird

On Campus

DECISIONS IN HEALTH SERIES

from 12:30-1:30 pm in the Multi Purpose Room unless otherwise noted.

CPR TRAINING-"Race for Life." This course, taught by Shirley Turner, Red Cross CPR instructor, leads to the certification in cardio-pulmonary resusitation. 14:30 pm, April 1, 2, 8, 9, 23 and 24, Room 17-109. Pre-registration is required and the cost is \$5.

BATTERED WOMEN will be the topic of discussion presented by Jan Batchelder, San Mateo County Women's Shelter employee, Thursday, April 2.

"MARIJUANA" is the topic of a lecture presented by Morris Sorells, M.D., Monday, April 6.

TOXIC SHOCK SYNDROME will be discussed by Robert Brown, M.D., Monday, March 30.

DRUG ABUSE is the subject of a discussion presented by Canada Psychology instructor, Paul Stegner on Tuesday,

THE PSYCHIC ROOTS OF HISTORY will be presented by author Milton Ferris, Wednesday, April 8. Ferris gives a starting review of how history has been controlled by psychic influences, 1:00-3:30 p.m.

CANCER, SELF-HELP EDUCATION, presented by Maggie Creighton, will include techniques for learning a positive attitude, relaxation, visualization, goal-setting, managing pain, exercising, and building an "emotioanl support system," Wednesday, April 1, 1:00-2:30 pm.

BROWN BAG SPECIALS in the Women's Center

"SINGLE PARENTING" by Mary Peche will be presented Friday, March 27 at 11 am.

MY MOTHER, MY SELF, a book by Nancy Friday which deals with the complex mother-daughter relationship, will be the topic of a discussion Monday, March 30 at noon in the Media Center. The discussion is part of the Donahue tape-discussion series, and includes the viewing of a videotape of the Phil Donahue Show which pertains to the

RENTAL HOUSING: TODAY ON THE PENINSULA, presented by Rosemary Damon and Melanie Moran, Wednesday, April 1 from 12 to 1 pm.

"CULTURAL PATTERNS IN EQUADOR: Oldest Known Civilization in America," will be presented by Canada History instructor Jim Steidel, Thursday, April 2 at 12 noon in the Women's Center.

"CHAMPAGNE ON A BEER BUDGET" will be presented by Karen Johnson on Tuesday, March 31 at 12 noon in the Women's Center. Johnson, a student assistant

the contractions and the hostages at the rap Map, Sa

The Eights and 84 Rooms at Le Disque, San Francisco. No Sisters and the Titans at the Berkeley Square,

The Dickies and Eye Protection at the Old Waldorf, San Francisco.

Carter Miller Band, Barney Steele's, Redwood City. The Pace, at the Bodega. Bongo & Guy Show, at Carlos and Charlies. Jules Broussard, at The Cellar. Uncle Rainbow, at The Country Store. Euphoria, at Fargos. The Rubinoos, & J.D., Borman Band, at the Keystone.

Palo Alto. H.P. Riot, at Lambo's, San Francisco.

Jeff Wyman, at Mr. Hyde's, San Francisco. Whiskey Hill, at The Princeton Inn, Half Moon Bay. Legend, at the Smokey Mountain. Glide, at The Wooden Nickel

bulletin board

A special showing of the Smithsonian exhibit "Achievement Against the Odds" is behing held on Friday, March 27, from 5 to 6:30 pm by the National Women's Political Caucus in honor of Everlyn Wallace. their newly elected chair. The traveling exhibition is currently displayed at the East Palo Alto Branch of the County Library, Municipal Center, 2415 University Ave., East Palo Alto.

The Caucus showing will be the last chance for the public to view the 36 panels of photographs, silk-screened illustrations, and graphics highlighting the lives and stories of 150 leading Black women. Refreshments will be served until 7:30 in the adjoining Community Room, where exhibit viewers will have the opportunity to meet East Palo Alto Council Chair Barbara A. Mouten, EPA Councilwoman Gertrude Wilks, other elected women officials in the County, and members of the San Mateo County Caucus.

Shirley Kaufman, the 1969 United States Award Winner of the International Poetry Forum, will open the spring poetry series on Wednesday, April 8, in the Little Theatre of the College of San Mateo. Kaufman will read at 11 am and conduct a workshop at 12 noon on the stage of the theatre.

Rascals, rowdies and robber barons are the players in "Sly Fox," the comic conclusion to TheatreWorks Winter Festival '81, opening Saturday, April 4 at 8 pm at Palo Alto's Stern Center, 1305 Middlefield Road.

The new comedy, set a century ago on San Francisco's boisterous Barbary Coast, repeats on April 10, 11, 16, 17 and 18.

Tickets and information for "Sly Fox" are available through the CAPA-Community Box Office, 329-2623, and major outlets. Tickets are \$4.50 to \$6, depending on per-

The Peninsula Symphonic Band will give a free concert Sunday, March 29 at 3 pm in Palo Alto at Gunn High School. The concert which will include the works of Beethoven, Sousa, Rachmaninoff and Chopin, is to be held in the Spangenberg Theater. For more information call

El Bienestar de La Familia Project of the Planned Parenthood Association of San Mateo County will present a workshop, "Sexuality and Latino Youth" on Friday, March 27. The workshop will be held in San Mateo at 2211 Palm Avenue from 9 am to 4:30 pm.

The program will include a Latino youth panel representing a variety of resident status and socioeconomic backgrounds. There will be a fee for the workshop and reservations may be made by calling Leticia Serna at 574-2622.

AUDITIONS

Cañada Drama Depts. 3rd Fall Production

THE SEA GULL

By Anton Chekhov

Directed By Mel Ellett

Auditions

March 30, 31, April 1 7:00 p.m. Flexible Theatre



The Lloyds will bring their unique brand of rock and roll to Burlingame's New Oasis this Saturday night. Also appearing will be the Squares.

and recipient of a Bank of America award, wil focus the discussion around learning the short-cuts involved with living a full life on a strict budget.

Auditions for Canada College's production of "The Sea Gull," directed by Dr. Mel Ellett of the Drama Department, will be held on Monday, Tuesday, and Wednesday evenings, March 30 to April 1, from 7 to 10 pm in The Flexible Theatre.

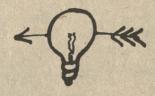
Written by Anton Chekhov, "The Sea Gull" was first staged in Russia in 1896 and has 14 characters ranging in age from 14 to 65. Seven of the characters are female and seven are male.

Chekhov and "The Sea Gull" soared to enduring fame when, in 1897, Constantin Stanislavsky of the newlyformed Moscow Art Theatre, perhaps the most influential of all modern theatre companies, selected "The Sea Gull" for his first presentation.

"The Sea Gull" will be staged in Canada's Flexible Theatre May 28-30 and June 4-6. For further information contact Mell Ellett ate 364-1212, etx. 321.

Peter Lane, bass viol soloist, and David De Priest. pianist, will each perform on Thursday, April 2 at 11:10 am in the Choral Room. Lane will perform assorted works of Dragonetti and Koussevitsky, and De Priest, an alumnus of Canada, will play music of Chopin and Stockhausen.

CREATIVITY



Show us what you can do! The Academy of Art College is now offering summer study grant scholarships to students who can measure up to our standards.

Send for further details today! Scholarships are available in the areas of Advertising, Graphic Design, Illustration, Interior Design, Photography and Fine Art (Drawing, Painting, Sculpture . and Printmaking).

For further information return this coupon or call 673-4200

Academy o	of Art	College	
		Conce	

540 Powell Street, San Francisco, Ca. 94108 I would like to receive further information:



Name		prigo
Address		
CL		

Need for minority programs ignored

While the ethnic minority at Canada continues to grow, the expanding need for facilities and funding has gone unheeded. The need has far outstripped Canada's ability to meet it, according to John Friesen, Director of the Humanities.

The English Institute has had a burgeoning program, designed for non-native speakers since April, 1975. Yet it cannot serve everyone who needs it. First come, first served students are taught by special teachers, who have a degree in E.S.L. (English as Second Language) or other special training.

Not designed as an adult survival school, the English Institute has the legal mandate to prepare non-native speakers to enter academic or occupational employment programs at college. Although over 500 students are enrolled, it is not geared to meet the community needs, with classes for just anybody.

For non-English speaking students who meet the requirements, the most serious problem is finding appropriate classrooms. Most students want 9 am to 1 pm classes. This leaves empty classrooms from 1 to 5 pm. Of the 30 courses offered this semester, four were scheduled for the afternoon. Two of these have been cancelled.

There is no special funding for the English Institute. The district supports the programs through county and state monies. Despite the yearly increase in the numbers and needs of the ethnic minorities in the community, the district has not increased the funding for their classes. However, by the swapping of classrooms with the Science Dept., enough rooms have been found to accommodate the Fall 1981 program.



Five hundred seniors from the 65-70 different senior clubs in the area converged at Canada March 20. Four meetings are held each year—one at each junior college. These venerable citizens attended a lecture given on Stress by Dr. Emmett Miller.

Lowenstein — honored

Leonard Lowenstein was an employee at Canada. He was responsible for maintaining building and grounds. Before he started working here, he was at CSM in the same kind of job for 10 years. He started working at Canada when the college oepned in 1968.

Lowenstein died six months ago. He was ill for five months. "He was a good employee, nice to his friends and everybody liked him," said John Rhoads, Director of Services. "He came and worked up to two weeks before he died," said Rhoads.

He was married with two children and one grandson. "Leonard was a remarkable man. He loved his job and was excellent in it. He was helpful in getting college started," said the director.

Since he was good for the college, his friends and others plan to make something in his memory.

On Feb. 19 a memo was circulated from John Rhoads to all faculty and staff members that said, "It has been recommended that the tree selected in memory of Leonard be a 'Deodar Cedar' about six feet tall. This tree grows in a uniform, symetrical manner and becomes a very large tree. Grounds people suggest that this tree be planted in the large plateau area above the frisbee lawn. After the tree is planted, we will install a bronze plaque in memory of the Leonard," according to the memo. And the staff and faculty members agree with the idea. The expect money from donations from the staff and faculty workers of Canada. He was an incredible man.

Chance to explore computers

A new Community Education course, Career Decisions: Computer Sciences, will offer an opportunity for hands-on discovery of where individuals can fit in the many professions of the booming computer science field.

Peggy A. Mosley, Material Logistics Support Equipment Manager for Lockheed Missles and Space Company, will conduct the one-day workshop on Saturday, March 28, 8:30-4:30 pm at Canada College, Bldg. 16, Rm. 12.

Mosley exemplifies the opportunities available for

women, as well as men, in the technological world.

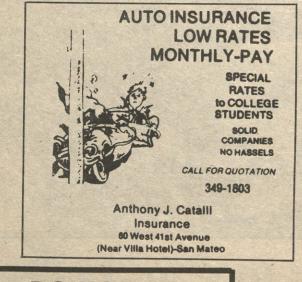
Through operation of terminals, discussion and lecture, she will give workshop participants opportunity to explore various computer science career opportunities.

Topics slated for coverage include levels of education required, growth potential and compensation. There will be opportunity to write and input a simple program.

Enrollment is limited; fee is \$40. For information call 574-6563.

Roost must end

During the past four or five years, Canada has had an increasing problem with sparrows building nests. The debris and dropping from these nests are carried into the gymnasium and have made it impossible to clean up. John Rhoads, Director of Services, has contacted the Federal Fish and Wildlife Service about how to correct this problem. They have issued a permit to the college to remove the nests by washing when the birds begin to build the nest. Once the birds have eggs in the nest, this process must stop. The Fish and Wildlife Service feels this is a proper way to handle the problem and the process will frustrate the birds so that they will build nests in another location. If you have any suggestions concerning this problem, Mr. Rhoads will be happy to discuss them with you.



DO YOU WANT MORE CLASS IN YOUR LIFE?

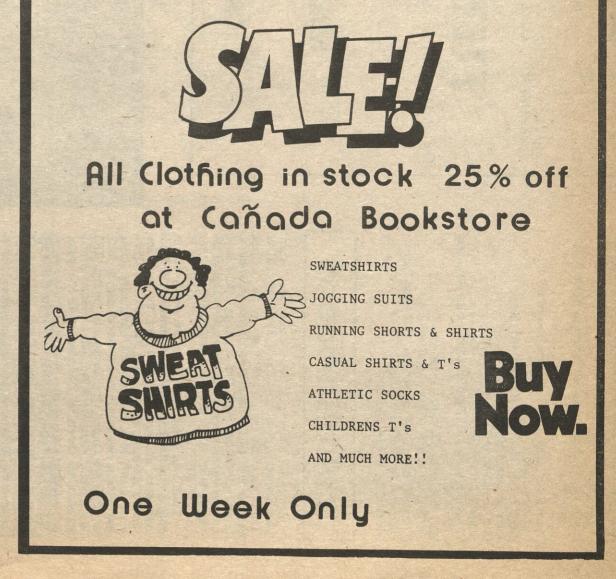
Consider ...

CND College of Notre Dame

Located in Belmont ... Part time evening classes ... BA or BS degree ... MBA, MPA graduate programs ... Open to men and women.

Representatives will be on campus:

Monday, Tuesday, Wednesday, & Thursday March 30-April 2 In The Cafeteria...



SPORTSPORTSPORTSPORTS

Netters slip in GGC race after Foothill loss

The Canada Colts Tennis team ran their overall record to 5-3, and 1-1 in Golden Gate Conference play, downing U.C. David 6-3 and losing to Foothill by an identical score.

On March 13, the Colts squared off against arch-rival Foothill. The visiting Owls defeated the Colts 6-3 to take the inside track on the G.G.C. crown. But the Colts will have their chance for sweet revenge, as the two powerhouses figure to meet at least once, and quite possibly twice more. The Colts split the six singles matches, but lost all three doubles.

Mark McNally gave a strong showing in second singles as he defeated former Capuchino High standout Dennis Sandkulla 7-6, 3-6, 6-3. Karl Miller contained his fine early season play as the southpaw triumphed in fourth singles 7-5, 6-4. Antonio Ruch also performed well for the Colts, as he came from behind to win in sixth

CSM Athletes_ _study at Canada

Although a small college with a full-time student enrollment of 4,000, it is sometimes difficult for a school with as excellent an athletic department as Canada to keep up with its Golden Gate Conference competition; especially when some of Canada's rivals have five times as many students enrolled.

But one of the disadvantages of a small college is a lack of athletic teams. Due to the fact that the teams could not sustain enough interested members, the Women's Softball and Wrestling programs have been discontinued during the last few years. Thus those students that still have aspirations to play somen's softball or to wrestle have to commute to CSM to participate in these activities,

Here is an example of two athletes who attend Canada who have these similar problem.s They have two things in common: they all live in Redwood City, and they all

represented CSM in their chosen sport.

Mike Wooten played football at CSM last semester as a linebacker. Wooten didn't start the first few games, but worked his way into the starting lineup and was a mainstay at linebacker for the rest of the season. One of Wooten's accomplishments with CSM's football team was being selected as "Bulldog of the Week," a weekly award given to an outstanding offensive and defensive player.

The 19-year-old Wooten is in his second semester of college. He is now enrolled at Canada full time after taking all of his courses at CSM last semester.

Wooten's reason for going to CSM was out of necessity. Since Canada does not have a football program, he had no alternative but to go to CSM.

Wooten also has a part-time job as well as attending college, and plans to attend both colleges again next year as far as attending CSM the first semester, and enrolling at Canada after football season.

Dave Costelli also has this commuting problem. Costelli was a teammate of Wooten's at CSM as a football placekicker. Costelli, also 19 years of age, started the year at Skyline to take a medical class, then transferred to CSM to play football and is attending Canada this semester. He also works part-time at Chope Memorial

Costelli's plans for next year are uncertain to this point. His options are to play football again at CSM, play soccer at Canada, or take a medical course at CSM, which will make it difficult for him to play football or soccer because of the amount of studying involved in the medical

But what would drive an athlete from other colleges,

such as Foothill, to go to CSM?
"In the past, Foothill hasn't had a very good football team. I just wanted to be on a winner. CSM has a better program, and they've been number one in the state a couple of times," Wooten said.

"Last year while playing football at Serra High School the CSM coach contacted me and also four or five others from Serra who are now playing at CSM," Costelli said.

Wooten definately sees a difference between Canada and CSM. "Canada's closer to home, it's quieter, and it's not like high school. CSM is a big, crowded high school, he concluded.

Singles 3-6, 6-3, 6-2.

Over the last 11 years, the Colts have lost only two matches in G.G.C. play, both coming at the hands of

On Mar. 17, the Colts returned to their winning ways, defeating U.C. Davis, 6-3. Mike Floyd played outstanding tennis for the Colts, as he easily defeated his opponent 6-0, 6-4, in third singles. Dijay Castillon won a hard-fought match for the Colts in fourth singles, finally triumphing 6-4, 4-6, 6-3. Ruch played well again, this time in fifth singles, as he downed his opponent in straight sets, 6-3, 7-6. Frank Apecechea won the most dramatic match of the day, rallying from a 4-2 deficit in the third set to finally win 6-2, 7-5, 6-4, in sixth singles. Jacques Hervet and McNally also looked impressive in first doubles, winning easily 6-2, 6-2.

Beginning Monday, March 30, the Colts are scheduled to play three consecutive matches in southern California, including the powerful U.S.C. Trojans, who are one of the country's finest teams.



Mark Burchett

Batters victorious in league

In their recent stretch of games, the Canada baseball team won their first two league games of the season in victories over Foothill and San Jose City College.

The Colts also were shut out by Chabot 7-0, and were defeated by Diablo Valley College 7-6 late in the game. For their first league victory, the Colts pounded Foothill 14-8. The Canada offense shelled the Foothill

Bobo Fuimaono (front), Frank Ferroni, Pete Rodriguez, and Dino Nomicos (rear) watch their Canada baseball teammates on offense. The Colts have split their two contests, defeating San Jose City College and losing to Diablo Valley in close games, which both ended in 7-6 scores.

Int'l Applications Ready

The new International Student Application for Fall 1981 is now available for distribution. They are available through the Foreign Student Assistant, Mrs. Sarah Fields in Bldg. 8 near the stairway.

Applications are for students from overseas wishing to study at Canada College. They are not for recent immigrants or individuals who have applied for or received their green cards.

Applications should be completed and returned with all the necessary paperwork by the date of May 29.

hurlers, while the Canada pitching staff, that has taken a lot of the criticism when the Colts started on a losing streak in their initial Golden Gate Conference contests, did well in keeping the Foothill offense at bay.

The San Jose City College game was a makeup for the previous contest which was rained out last week. Frank Ferroni and Tony Foster turned in strong pitching efforts for Canada.

In the San Jose game, the Colts ended a closelycontested game by going ahead in their half of the ninth behind the hitting of offensive heroes Scott Steward and Rich Belli. They scored the winning run on an error, while the defense held off San Jose to preserve their 7-6 victory.

John Grealish's home run wasn't enough to enable Canada to defeat Diablo Valley in their most recent action Tuesday. This dropped the Colts' conference record to 2-6-

Canada's next home game is Saturday against De Anza at 11 am, and also start out the week here Tuesday at 2:30 pm against West Valley. Dan Smith

Golfers bid falls short

The impressive Canada Colt golfers ran their record to 6-2 in Golden Gate Conference play and 8-2-1 overall, though they lost to De Anza 30-24.

On March 9, the Colts easily defeated host Chabot 35-19, at Castlewood Country Club. The Colts averaged an impresive team score of 75.5. Chris Stein continued his outstanding play, earning medalist honors by shooting a fine three-over-par 73. Fred Maurer and Joby Ross were next lowest for the Colts, both shooting 74. Dennis Mitchell also played well firing a 75.

On March 13, the Colts won a thriller against tough San Jose City College, 28-26. Earlier this year, the Colts lost to S.J.C.C. by an identical score. The match was deadlocked at 18 going into the final matches. The Colts' number six man Ron Boicelli sank a crucial 12-foot birdie putt to defeat his opponent by a single stroke and lifted the Colts to their victory, Mitchell earned me 'list honors by firing a one-over-par 73 on the Villager , Jolf Course. Stein played well again, shooting a 74.

The Colts then routed City College of San Francisco for the second time, 54-0. Stein again led the way for the Colts, earning medalist honors with a 75. Mitchell played

well again, this time shooting a 77.

On March 19, the Colts' winning ways were put to an abrupt halt by powerful De Anza. The Colts jumped out to an early lead, but tough De Anza displayed its depth by coming from behind to win 30-24 at Menlo Country Club. Win a win, the Colts could have moved into first place in the G.G.C. The Colts were led by Stein and Orhan Etiz, who shot 74 and 75 respectively.

Weathervane

VOL. 13, NO. 11

CANADA COLLEGE, REDWOOD CITY, CA 94061

MARCH 27, 1981

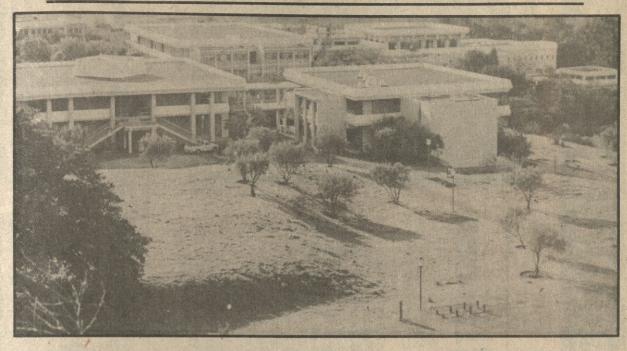


photo by George Wairuff

The Hilltop Chronicles

This is the first installment of an ongoing serial that will probe the essence of the Canada experience.

This is the saga of Jeremy Harris, a gullible young innocent swept up in a tide of whackos at the great green garden party on the hill.

Jeremy Harris was just 19, a refugee from Cupertino, cruising, kegger parties, corduroy, and Camaros. Canada loomed green and friendly on its astral plane, promising a new start and a new identity for young Jeremy. It took the unsuspecting innocent just one day to discover that the great green garden party was just a tawdry illusion. Now, the whole sordid story can be told.

Jeremy walked at a brisk pace in the crisp morning air. He gazed toward Skyline and saw the fog enveloping the verdant hills in swift silky waves, like the dry ice machine at the Urban Cowboy Disco Corral (Jeremy's old stomping grounds).

For the first time in months Jeremy felt like hot property. He had banished those first day jitters with a Valium, and now he felt eager to conquer new territory. He had been living with his uncle in a condo in San Carlos for the past two weeks ever since his parents had a nervous breakdown and subsequent parting of ways; suburban-style.

The bizarre chain of events leading to the move started when his dad, a data processor, couldn't meet the payments on the timeshare cabin, the Winnebago, and his racquet club dues. Poor old Dad had tried to off himself in the family rumpus room, spilling blood all over the new pool table and the simulated woodgrain paneling. This

was just too much for Mom. She took Jeremy's prized Camaro on a routine trip to the shopping mall one day and never returned.

Without his Camaro, Jeremy was on the rocks. Profusa Adorn, his Farrah Fawcett look-alike girlfriend left him at Malibu Grand Prix one night. She left no explanation other than a song dedication on Foothill College Radio, "Your Love Is Like A Nuclear Waste."

So Jeremy, distraught, confused, and finding nothing worth living for in Cupertino, quit his job at the car wash, moved to San Carlos, and registered for the Spring semester at Canada for lack of a better way to pass the time.

He was walking down Crestview Drive this bright spring morn, on his way to catch the bus to school,

Continued on Page 2

What's Inside

Presidential selection
committee chosenPage 1
English Prof on China Page 1
Anthro Prof on "Learning" Page 1
Student march for
slain children Page 6
"Sea Gull" auditions
next week Center Section

—Job Opportunities—

SUMMER EMPLOYMENT OPPORTUNITIES:

WITH LOCAL RECREATION FACILITIES—JOB FAIR to be held at SKYLINE COLLEGE April 23, 9 am to 1 pm.

WITH RESIDENTIAL CAMPS—more than 50 positions on file—counselors, crafts, drama, sports leaders, horseback riding instructors, cooks, cook's helpers, clerical staff, with Boys, Girls, Co-ed Camps. Some specialize in environmental-nature studies or work with handicapped campers. On campus interviewing April 23. Please register.

WITH STATE OF CALIFORNIA—Park Aids, Agricultural Survey Interviewers, Archeologist Summer Intern Positions with various agencies. Student Ass't with Cal. Dept. of Health Services.

WITH U.S. YOUTH CONSERVATION CORPS—Staff positions.

WITH HARVEY'S RESORT HOTEL & HARRAH'S— Lake Tahoe-Reno—jobs in Food Service, hotel services, lifeguard, cleaning, cashiers, PBX, Room clerks etc.

WITH LOCAL DAY CAMPS, "Y" PROGRAMS

W1066 DISPATCHER for local Security Patrol. 4.50 hr. all shifts. Will tr. min. age. 21. Portola Valley.

V1065 2 CLERKS 3-5 hrs. per day. pack film, filing, record keeping. \$3.75 hr. RWC.

COOK-nursing home. \$5 hr. exper. with institutional cooking. Sat. & Sun. shift \$5 hr. Palo Alto P1064.

J1063 MFGRS REP FOR BLACK HAIR PRODUCTS. Over 21 yrs. Attractive and articulate. Will train. Some sales exp. preferred. \$4 + bonus.

Q1062 GENERAL OFFICE, 20-25 hrs. per week. RWC. No typing. Follow-up on service records, car dealer. \$4 hr.

C1060 GEN'L OFFICE, Architect afternoon hours type 45 wpm. opp to learn word processor. Good spell. and grammar skills Ladera (MP) salary open.

S1059 MAIL CLERK pharmaceutical mfg. 9:30 am to 2:30 pm Sort, stamp, deliver mail. Drive company car. Min. age 18, good driv. record \$4.62 hr. Palo Alto.

B1058 GEN'L OFFICE, Spring Water Co., San Carlos \$4.25 hr. noon to 5 pm, poss. full time summer. Typing, filing, phones, 10 key by touch.

N1058 RESEARCH ASST for Nature Conservancy. Accurate typing \$6.50 hr. San Francisco location.

S1057 CASHIER-HOSTESS restaurant Redwood City 10:30 am to 6:30 pm. Mon & Tues Noon to 8 pm. Fri. Sat. Sun. \$5.15 per hr. over 18, some exp.

C1056 SECRETARY for Health Cop Program. Typing, filing, phone calls. 15 hrs. per week \$3.94 to \$5 hr. d.o.e. On campus job.

C1061 SUB TEACHER'S AIDES, pre-school Stanford. Children 9 mos. and up. \$4 hr.

W1055 SECURITY OFFICER—18 min. Uniforms furnished, no felony record. Mon-Fri 12:30-6:45 pm. \$4.07 per hr. plus uniform maintenance. San Carlos.

C1054 NOON YARD DUTY-Clifford School RWC. \$4.16 hr. supervise children on playground.

H1053 DATA ENTRY—produce shipper. 20 to 25 hrs per week. Accurate 10 key by touch. Posting data to company computer for bkkpg. RWC \$6 hr.

S1051 CRAFTSMAN—do stain glass assembly. Must have soldering exp. 10 to 4 pm. paid on piece work basis. Menlo Park

A1050 STATISTICAL TYPIST 4 hrs per day 2 days per week. Type 50 wpm with accuracy \$5.50 hr. Belmont.

T1049 GEN'L OFFICE for book publisher. 20 to 24 hrs. per week, am preferred. Type 60 wpm, opp. to learn word processing. Make sales calls to customers. \$6.50 hr. min. Portola Valley.

A1048 RECEPTIONIST—school (private) Menlo Park. type 50 wpm \$5 hr. 9 am to 2 pm daily.

C1047 TEACHER'S AIDE—Nursery School, Half Moon Bay. \$3.50 to \$4 hr. 8:30 to 11:30 am or noon to 3 pm. Children 2 to 5 yrs. 18 yrs. min. Child Center Permit.

M1046 DELIVERY—hot meals to shut-ins regular route. Use your car. \$4 plus 20 cents per mile. 18 yrs. min & must have Liability Ins. Mon-Fri 3:30 to 6 pm.

B1043 ENGINEERING TRAINEE—Ability to do surveying and drafting. \$5 20 hrs per week. Burlingame.

S1039 RESEARCH ASSIST. Make graphs, drawings, computations for analysis and study. Engineering classes helpful. \$5 hr. Menlo Park.

M1024—TRACK ATTENDANTS & cashiers for recreation racing track. 16 to 30 hrs per week. \$3.35 hr and up d.o.e.

R1044 ADMIN. ASS'T for Retired Sr. Volunteer Program. 9 am to 1 pm \$500 month. Typing, bookkeeping.

U1034 GEN'L OFFICE—Catch-up typing for United Way Planning Committee. Approx. 9 hrs work per week \$5 hr. Type 60 wpm Menlo Park.

F1031 SHIPPING CLERK—women's fashions \$3.50 to \$4 hr. 4 hrs per day. Pick and pack orders. Good with figures. Palo Alto.